

Candidate Name

Henderson, Ross W. (216996)

Job Title

SOAH Administrative Law Judge II - III (Austin) (00005373)

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## Henderson, Ross W. (216996) applied for job: SOAH Administrative Law Judge II - III (Austin) (00005373)

Step

1st Interview

Latest Submission Medium

Online

Recruiter

Connie Hofmann

Status

Not Selected

Source

WorkInTexas.com

Hiring Manager

Kristofer Monson

Creation Date

May 30, 2019

Submission Type

External

## Personal Information

First Name  
Ross

Middle Name  
W.

Last Name  
Henderson

Address (line 1)  
[REDACTED]

City  
[REDACTED]

Zip/Postal Code  
[REDACTED]

Place of Residence  
[REDACTED]

Primary Number  
[REDACTED]

Cellular Number  
[REDACTED]

Home Phone Number  
[REDACTED]

Email Address  
[REDACTED]

**Are You a Veteran?:**

Are you a veteran?

No

**Spouse or Orphan of a Vet.?:**

Are you a surviving spouse of a veteran who has not remarried?

No

Are you a surviving orphan of a veteran?

No

**Former Foster Youth?:**

Were you a former foster youth under the Texas Dept. of Family & Protective Serv. on the day before your 18th birthday?

No

**Felony Conviction?:**

Have you ever been convicted of a felony or subjected to deferred adjudication on a felony charge?

No

## Experience and Credentials

### Education

#### Education 1

Other Institution  
University of Arizona Rogers College of Law

Type of School  
Graduate Schools

City  
Tucson

Other Program  
LAW

Education Level (Achieved)  
Higher Degree

Graduation Date  
Jan, 2004

- Anticipated Graduation Date
- Graduated from High School or GED

#### Education 2

Institution  
University of Texas

Type of School  
Undergraduate Colleges or Universities

City  
Austin

Other Program  
GEOGRAPHY

Education Level (Achieved)  
Bachelor's Degree

Graduation Date  
Sep, 1998

- Anticipated Graduation Date
- Graduated from High School or GED

### Work Experience

#### Work Experience 1

Current job

Other Employer  
Texas Commission on Environmental  
Quality, Water Availability Division

Other Function  
Technical Specialist

Status  
Full-Time

Start Date

Feb, 2016

Current/Final Salary  
90000

Specific reason for leaving  
NA

Summary of experience including special training/skills/qualifications you have used in the performance of this job.

Direct report to the division director. Monitor and analyze water rights legislation. Respond to legislative and local government inquiries. Liaison to the TCEQ legal division. Manage rulemaking and other special projects- including comprehensive revisions to application forms and operating procedures. Represent the in public meetings and before the commission.

Supervisor's Name  
Kim Nygren

Supervisor's Title  
Division Director

Supervisor's Phone  
512 239-4644

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### Work Experience 2

Current job

Other Employer  
Office of Public Utility Counsel

Other Function  
Attorney

Status  
Full-Time

Start Date  
Nov, 2013

End Date  
Feb, 2016

Current/Final Salary  
72000

Specific reason for leaving  
sought new challenge

Summary of experience including special training/skills/qualifications you have used in the performance of this job.

Represented residential customers in utility rate matters (water and electric) before TCEQ, PUC, the State Office of Administrative Hearings, and the Courts. Participated in related rulemakings.

Supervisor's Name  
Tonya Baer

Supervisor's Title  
Public Utility Counsel

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### Work Experience 3

Current job

Other Employer  
Texas Commission on Environmental Quality, Law

Other Function  
Attorney

Status  
Full-Time

Start Date  
Feb, 2005

End Date  
Nov, 2013

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Specific reason for leaving  
util. jx. transferred

Summary of experience including special training/skills/qualifications you have used in the performance of this job.

Advised Executive Director's (ED) staff in processing applications (water utilities, air, water rights); advised ED's staff on programmatic issues (State Implementation Plan); represented ED in contested cases; assisted ED's staff in agency rulemaking; and performed legislative analysis and drafting. Extensive administrative hearings experience obtained. Employee of the Quarter, Fall 2006 and Summer 2013 Excellence in Award (nominated), 2006 agency- wide

Supervisor's Name  
Todd Galiga

Supervisor's Title  
Senior Attorney

Supervisor's Phone  
512 239-3578

# Job Questionnaire

## Disqualification Questions

Question	Answer	Result
1. A. - Are you at least 17 years of age? Type: Single Answer	X Yes	The Candidate Passes
2. B. - Are you currently employed by the State of Texas? Type: Single Answer	X Yes TCEQ	To Be Verified
3. C. - Have you ever been employed by the State of Texas? Type: Single Answer	X Yes TCEQ, OPUC, Intern: OAG	To Be Verified
4. D. - Do you have any relatives working for this agency? Type: Single Answer	X No	The Candidate Passes

## Prescreening Questionnaire

Question	Answer	Required/Asset
1. Did you graduate from an accredited law school and are you currently licensed to practice law in the state of Texas and a member in good standing with the State Bar of Texas? Type: Single Answer	X Yes No	Met (Required) -
2. Do you have a minimum of five years of general legal experience OR minimum of three years' experience in utilities regulation, as mandated by section 2003.049(d) of the Texas Government Code? Type: Single Answer	X Yes No	Met (Required) -
3. Do you have any judicial-branch experience, as a judge, law clerk or staff attorney. Type: Single Answer	Yes X No	- -
4. Do you have presiding experience, preferably over large, complex multi-party utility contested case hearings? Type: Single Answer	Yes X No	- -
5. Do you have thorough knowledge of federal and state laws regarding electric, telecommunications, or water and sewer regulation? Type: Single Answer	X Yes No	Met (Asset) -



Type: Single Answer

X Texas	Met (Asset)
Not Applicible / No Answer Given	-
Alabama	-
Alaska	-
Arizona	-
Arkansas	-
California	-
Colorado	-
Connecticut	-
Delaware	-
Florida	-
Georgia	-
Hawaii	-
Idaho	-
Illinois	-
Indiana	-
Iowa	-
Kansas	-
Kentucky	-
Louisiana	-
Maine	-
Maryland	-
Massachusetts	-
Michigan	-
Minnesota	-
Mississippi	-
Missouri	-
Montana	-
Nebraska	-
Nevada	-
New Hampshire	-
New Jersey	-
New Mexico	-
New York	-
North Carolina	-
North Dakota	-
Ohio	-
Oklahoma	-



Oregon	-
Pennsylvania	-
Rhode Island	-
South Carolina	-
South Dakota	-
Tennessee	-
Utah	-
Vermont	-
Virginia	-
Washington	-
West Virginia	-
Wisconsin	-
Wyoming	-
American Samoa	-
District of Columbia	-
Federated States of Micronesia	-
Guam	-
Marshall Islands	-
Northern Mariana Islands	-
Palau	-
Puerto Rico	-
Virgin Islands	-
Other	-

Required 2/3  
Assets 4/8